CREATING A FLEXIBLE WORKFORCE PROGRAM

PER DIEM STAFFING

Healthcare organizations must embrace per diem staffing as a strategic insourcing solution to address changing workforce expectations and operational demands, moving away from inflexible models to achieve staffing flexibility without administrative burden.

Addressing Staffing Challenges

Per diem nursing offers significant cost advantages over traditional travel nursing by focusing on local talent. Eliminates expenses associated with travel nursing:

- Housing stipends, travel allowances, mileage, daily food reimbursements
- Guaranteed hours associated with travel contracts
- Overhead administrative markup from vendors/supplier

A More Cost-Effective Way to Offer Competitive Pay

- Scale workforce sustainably without adding FTEs while minimizing overtime-related burnout
- Access local talent seeking flexible scheduling options and variety in work environments
- Create fiscal sustainability in the contingent workforce

Talent Acquisition Benefits:

- Attracts quality professionals with scheduling flexibility, financial incentives, and "try before you buy" opportunities - 26% convert to permanent roles

Financial & Operational Advantages:

- Reduces costs vs travel nursing with zero startup costs
- Decreases overtime and administrative burden
- Provides on-demand access to qualified professionals

Platform Features:

Zero-cost entry, white-label technology, credential management, analytics, and workforce optimization

Strategic Value:

Optimizes costs, enhances flexibility, improves outcomes, and builds sustainable talent pipelines while maintaining quality care

For more information on implementing a per diem workforce management solution, contact our Workforce Management Experts.

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